

RAVI SUBRAMANIAM

19, Golf Haven Drive
Scarborough
Toronto, Ontario
M1G 2C8

Home Phone: (416) 261-9876 Cell: (416) 795-5506

Email: sairavi72@gmail.com

EDUCATION

- 2007-Present **Maharishi University of Management, Fairfield, Iowa**
Ph.D. in Management (expected, 2010) Advisor: Dr.Dennis Heaton.
Dissertation: “Brain integration and Moral reasoning of Accountants/Auditors”. Study will explore the relationship between brain wave patterns and moral reasoning of accountants and auditors
- 1997-2000 **Loyola college, University of Madras, Chennai, India**
M.phil in commerce, (conferred on 2000)
Thesis topic: “Study on Creativity among small business entrepreneurs in Chennai”. Advisor: Dr.D.V.J.Janakidoss. This study explored the successful creative strategies enrouted by Small business entrepreneurs in Chennai city.
- 1995-1997 **Loyola college, University of Madras, Chennai, India**
Masters in commerce (conferred on 1997)
Major on Business administration, Management subjects
Specialization on Accounting and Finance modules
Electives – Entrepreneurial development, Entrepreneurial supporting institution, Project management and Entrepreneurial legislation.
- 1991-1994 **University of Madras, Chennai, India**
Bachelors of Business Administration (conferred on 1994)
Major – Business administration and Management
Electives – Finance and Accounting modules
Diploma in Human Resources Development (1994)
Diploma in Computer application (2000)

PROFESSIONAL EXPERIENCE:

- 2007-Present Online instructor cum Research student in Maharishi university of Management, Fairfield, IA. Conducted classes for Executive MBA program on the module “Managerial Accounting and decision making”.
Currently Teaching for MBA – Accounting Professional Program
- 2010 Lecturer for Accounting Software program – AccPac in Centennial college, Toronto, Canada
- 2010- Present Tax professional and consultant with H&R block, Toronto, Canada

- 2007 – 2005 Lecturer cum coordinator for accounting department in Stansfield college, Singapore. Conducted classes for University of London, Northumbria, Victoria university bachelors and masters level programs for all accounting and finance modules. Supervised bachelor's and graduate students on accounting and finance module dissertations.
- 2004-2005 Lecturer for B.com (corporate secretaryship) in SCPJain college, Chennai, India. Teaching subjects like financial accounting, Entrepreneurial development for final year degree students and supervising them for Industrial project report. Liaising with university of Chennai, India for academic supports.
- 2004-2003 Private tutor for accounting and finance subjects
- 2003–2000 Lecturer for TMC business school, Singapore. Conducted classes for Bachelors, Graduate, Higher diploma and Diploma courses. Handled classes for different university degree and graduate programs like Monash, Deaking, Staffordshire, UCLES, LCCI etc for all accounting and finance modules.
- 1998-2000 Lecturer for commerce department in Loyola college, Chennai, India. Conducted classes for Masters and Bachelors programs and handled subjects like financial accounting, income tax law and practice, corporate accounting, banking law theory and practice, Indian economy.
- 1996-1998 Worked as Sales executive in Raybond industries, Chennai, India. Helped in distributing the industrial products to Industrial consumers and achieve sales targets.

Other work related experience

- 2011 Currently working as Phd scoring Fellowship with ASPEN institute in a Global Survey ranking Universities on Sustainability courses and research.

Professional association (Volunteer)

- Paper reviewer for American accounting association – annual conference 2008, 2009

Publications

Heaton, D. P. and Subramaniam, R. (in press). An Eastern approach to the global problem of corruptibility. In C. Wankel and S. Malleck (Eds.), *Globalization and Ethics*. Charlotte, NC: Information Age Publishing.

Heaton, D.P., Travis Fred, and Subramaniam, R. (in preparation). *Consciousness-Based management Education for Brain Integration—Establishing Integrity in the Functioning of the Brain*

Presentations

“Ethical leadership views from Classical Tamil literature – with reference Thirukural” – Paper presented at World classical Tamil conference 2010,

Coimbatore, India (26th July 2010)

“Leadership concept derived from old classical literatures & mythology and comparing to the contemporary leadership concepts and practice in corporate sector”
International conference for Skanda, Murga 2003, Kuala Lumpur, Malaysia.

Professional associations

Research Cluster member with CBERN (Canadian Business ethics research network)
Student member with American Accounting Association
Student member with Canadian Academic Accounting Association

Professional meetings attended (include dates)

Attended CBERN Annual Cluster Meeting at Montreal, Canada on May 27th -29th
2010
Attended Lean Accounting Summit at Lasvegas, USA on Sep 2008

Teaching Interest

Business ethics, professional ethics
Moral psychology
Business and accounting modules

REFERENCES:

Dr. Dennis Heaton, Ph.D
Professor of Management
Co-Director of the Ph.D. Program
Dean of Distance Education and International Programs
Maharishi University of Management
Fairfield, Iowa
USA
641-470-1399(office)
dheaton@mum.edu