

Akwasi Opoku-Dakwa

Rutgers Business School, Rutgers University
Department of Management and Global Business
1 Washington Park, Newark, NJ 07102
+1 646 504 4442, adakwa@gmail.com

EDUCATION

PhD Student, Organization Management, Rutgers University, New Jersey, degree expected May 2014

MBA, General Management, IMD, Lausanne, Switzerland, 2004.

BSc Civil Engineering, Brown University, Rhode Island, USA, 1997

RESEARCH

Interests: Culture and organizations, Motivation theory, Developing countries

Relevant Doctoral Seminars Attended

- Seminar in Organizational Behavior by Professor Chao Chen, Fall 2010
- Seminar in Organization Theory by Professor Deborah Dougherty, Fall 2010
- Culture and Organizations by Professor Nancy DiTomaso, Spring 2011
- Seminar in Qualitative Methods, by Professor Arthur Powell, Spring 2011
- Social Science Research Methods, by Professor Susan Feinberg, Spring 2011

Research in Progress

- Influences of culture on impression management
- Impact of CSR on employee retention and productivity
- Exploring value systems: Institutional Change and Market-Orientedness in a Traditionally Communal Society

TEACHING EXPERIENCE

- Teaching assistant, Negotiations (undergraduate and MBA), Rutgers Business School, Rutgers University, 2010
- Trainer, Improving Your Personal Leadership, Procter & Gamble, South Africa, 2007-2010
- Trainer, *Mentoring at Work*, Procter & Gamble, South Africa, 2008-2010

GRANTS HONORS AND AWARDS

Teaching assistant, Rutgers Business School, 2010-2014

Alumni Africa Scholarship, IMD, 2004

International Student Scholarship, Brown University, 1993-1997

PROFESSIONAL MEMBERSHIPS

Academy of Management (Divisions: Organizational Behavior, Organizational Development and Change, Organization and Management Theory)

Tau Beta Pi

INDUSTRY AND MANAGEMENT EXPERIENCE

- 2005-2010: Brand Manager, Procter & Gamble, Johannesburg, South Africa. Managed brand portfolios across male grooming and female beauty care for Gillette and other brands. Launched distributor operations for Southern Africa (2008). Marketing operational excellence leader. Founder and leader of organizational mentoring program.
- 1997-2003: *Consultant & Engagement Manager*, Katahdin Consulting / Vaultus Inc., New York, NY, USA. Designed and implemented decision-support solutions for Fortune 500 companies.

ACADEMIC AND PROFESSIONAL SKILLS

Languages: English, Akan (Ghanaian dialect), French (basic)

International work experience: Ghana, US, Switzerland, South Africa, Botswana, Namibia, Angola

PERSONAL

Interests: Graduate of Landmark Education Corporation (program for Leadership & Self-Expression); Mentor at the African Leadership Academy (www.africanleadershipacademy.org); Pianist.

Work authorizations: Citizenship, Ghana. Permanent resident, USA.